

Develop Accountable Leaders at Every Level

Dr. Vince Molinaro

Vince's speeches challenge and inspire leaders at all levels to step up and be truly accountable at the personal, team and organizational level.

He focuses specifically on what it takes to lead in (or, amidst) today's era of uncertainty. He shows leaders how to create a strong leadership culture where leaders are aligned and fully committed to strategy execution.



Best-selling author and adviser to business leaders

Vince Molinaro has dedicated his life to promoting both personal and organizational accountability in leadership cultures around the world.

He experienced a defining moment early in his career when he saw a respected colleague and mentor succumb to a cancer she believed was the by-product of a stressful, toxic work environment. As a result, Vince vowed to teach business leaders how to build successful organizations by increasing the accountability of their leaders.

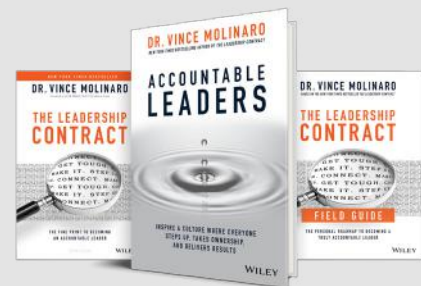
He is the author of several best-selling books including, *Accountable Leaders* (2020), *The Leadership Contract* (2013), a New York Times and USA Today best-seller now in its third edition, and *The Leadership Contract Field Guide* (2018), all published by John Wiley & Sons. Vince has spent more than 20 years as an adviser to boards and senior executives looking to scale up leadership in their organizations.

Through his research and experience, Vince knows that leadership accountability is the key ingredient to building a strong, vibrant organizational culture. As a successful entrepreneur and global senior executive, Vince has made it his calling to confront weak and mediocre leadership. He shows leaders at all levels in organizations worldwide how to step up and fulfill their obligations and responsibilities as real leaders.

Vince's ideas have resonated with audiences and leaders at all levels. He brings a global perspective from his travels and work with leaders in twenty-five countries and eighty cities. As a powerful keynote speaker at conferences and corporate retreats around the world, he translates first-hand global experiences from the leadership trenches into practical advice on how companies can build truly accountable leadership cultures.

NEW YORK TIMES BEST-SELLER

Vince's best-selling books provide profound insights and practical strategies to help leaders inspire a culture where everyone steps up, owns it and delivers results.



Find out more about Vince at www.drvincemolinaro.com

The New York Times THE DENVER POST ● USA TODAY THE GLOBE AND MAIL® Forbes Inc.

GREAT FIT FOR MEETINGS FOCUSED ON:

LEADERSHIP (HI-PO TO C-SUITE) • PERSONAL ACCOUNTABILITY • CULTURE CHANGE
STRATEGIC CLARITY AND COMMITMENT • OBLIGATIONS OF LEADERS



Build a Culture of Accountability

In his keynotes, Vince challenges leaders to make the personal decision to become truly accountable leaders. He asks leaders to demonstrate personal resolve and commitment while stepping up to their leadership obligations. His audiences come away with an honest dose of straight talk and leave inspired and energized to take their leadership to the next level.

Vince offers three in-person and virtual keynote topics for conferences, corporate leadership summits and management and board retreats.

The Leadership Contract™

Are your leaders accountable to the people they lead?

In this powerful keynote, Vince walks the audience through The Leadership Contract, a practical approach that helps leaders discover and fully commit to their leadership responsibilities.

Your audience will learn how to:

- Fully commit to being truly accountable leaders
- Step up to the real obligations of being a leader
- Build the courage to tackle the hard work required of an effective leader
- Develop a 'one-company' mindset to strengthen an organization's leadership culture and execution of strategic priorities

Target Audience: Executives, director and mid-level leaders, frontline managers and emerging, high potential leaders.

Accountable Teams™

Teams matter more than ever, but many teams are simply mediocre. This session gives leaders the tools to build a truly accountable team with absolute clarity and a deep commitment to driving results. This session gets at the heart of how to unleash the performance potential of any team.

Your audience will learn how to:

- Assess and address typical accountability gaps
- Build an aligned team with real clarity and commitment to drive sustained performance
- Address chronic barriers that exist within the team and impede success
- Establish a team with a united front that sets a compelling tone for the organization

Target Audience: Executives, senior and mid-level leaders, frontline managers.

Accountable Leaders™

Do your leaders inspire a culture where everyone steps up, takes ownership and delivers results? Based on global research, compelling ideas and case studies, this session shows leaders how they can create a culture of accountability at an individual, team and organizational level.

Your audience will learn how to:

- Make leadership accountability a strategic priority
- Establish clarity among the role of the Board, CEO and CHRO in driving leadership accountability
- Create a clear set of leadership expectations for all leaders
- Build a strong community of leaders within their organization

Target Audience: Board, executive teams, CHROs and heads of leadership and talent.

Integrated Platform to Drive Sustainable Change

Create lasting impact through digital, consulting and learning solutions that complement our speaking engagements. Your audience will walk away with a set of comprehensive tools and resources to help build community, sustain culture, and deliver results.



CONTACT US TO EXPLORE OPPORTUNITIES
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